



Growth Track

101

Discovering Church
Membership

The Essential Habits of
Followers of Christ

201

301

The Path to Your
God-Given Purpose

Accomplishing the
Vision Together

401



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New City Church

101

Discovering Church Membership

Today, at New City Church 101 our hope is to give you a basic introduction to our church family. Since we have members from different church backgrounds, this first class is designed to clearly explain who we are and what we believe.



Part One:

New City Church History

New City Church was founded in 1916 by a small group of believers who experience the Baptism of the Holy Spirit and desired to start a Pentecostal Church under the leadership of our founding mother, Sister Marshman.

Pastoral Leadership and Ministry Highlights of our 100+ Year History:

Pastor John Cox (1918-1922)

- First Superintendent of the Eastern District/Pennel District (1917)
- Felt the call to return to Wilmington, Delaware to Pastor First Assembly of God
- The Charter Membership experienced the Holy Spirit and proclaimed the Gospel

Pastor William Cox (1922-1925)

- Remembered as a "kind-hearted" preacher after stepping in after his Father's ministry
- Gifted in Music Ministry and Evangelistic Ministry – called to Evangelism upon leaving

Pastor Richards (1925-1939)

- Lawyer who received the call to ministry after receiving the Baptism of the Holy Spirit
- Community focused with street ministry and evangelistic crusades
- Built the addition at 23rd and Pine Street with seating for 400 people
- Missions Sending Church (Missionaries and Superintendents)

Pastor John Jenkins (1939-1948)

- When anyone needed help, Pastor Jenkins was there to help
- Ministered alongside his wife and children and regularly invested in the next generation
- 25th Anniversary Celebration- burns the church mortgage and parsonage mortgage

Pastor Jacob Heinrich (1948-1968)

- Accountant; saved in street meeting in NYC...called the enter the ministry
- Marion Heinrich involved in Prison Ministry – "Lonely Hearts Murderer"
- The move from 23rd and Pine to Hawthorne Drive – completed in 1963
- 50th Eastern District Council was held at First Assembly of God in 1966

Pastor Asa Martin (1969-1978)

- "Positive preacher" – cutting edge ministry, no ends to the methods to propel the Gospel
- Big Tent Crusade on Naamans Road (partnered with Calvary Assembly of God)
- Ministry to youth was the focus of the church...community focus and forward thinking
- Christian Nursery School of Wilmington, Delaware

Pastor Nate Killian (1978-1985)

- Published author and speaker – Doctorate of Theology
- Abundant Life Television Broadcast – "knew the Scriptures inside and out"

Pastor John Castellani (1985-1989)

- Rebirth and Restoration of First Assembly of God
- Double Victory Sunday – burn the church mortgage/renovation of the church sanctuary
- Youth Ministry, Children's Ministry, Royal Rangers and Missionettes – Rebirth

Pastor Edward Jones (1989-2000)

- "True Shepherd of God's Flock" – Servant's Heart
- Healing and Restoration to the people of First Assembly of God
- "A Pastor who was willing to walk through life with you...a true Pastor of the church"
- Celebrated the 75th Anniversary of First Assembly of God
- Dreamed and prayed for a multi-ethnic congregation – 30+ nations represented
- Continued emphasis on Youth Ministry, Children's Ministry, and Music Ministry

Pastor Timothy Satryan (2000-2013)

- Launched NEW Vision for the church and brought a contemporary feel to the ministry
- Ensured a modern and interactive Internet presence with website, Facebook, etc.
- Served as Facilitator and Coach for the Church Multiplication Network
- Church Planting– Trinity Community Church, Skypointe Church, True Life Church

Pastor Eric Spanier (2014-2022)

- Served as Youth Pastor under Pastor Timothy Satryan (2010-2013)
- Elected as Lead Pastor in 2014
- Coordinated and facilitated the 100-year Anniversary Celebration of Wilmington First Assembly God in 2016
- Cast new Vision which resulted in renaming "Wilmington First Assembly of God" to "New City Church"
- Led New City Church through a 2-year Church Revitalization process which resulted in developing and implementing a new Strategic Plan for Evangelism, Fellowship, Discipleship, Ministry, and Worship



Part Two:

Who We Are and What We Believe

New City Church is a Pentecostal Church in North Wilmington that is associated with The Assemblies of God Fellowship based out of Springfield, Missouri. The Assemblies of God formed in 1914 in the midst of a Pentecostal revival that swept across the nation. This revival was birthed out of the Azusa Street Revival that took place in 1906 in Los Angeles, California.

The Azusa Street Revival was a historic Pentecostal Revival meeting and is the origin of the Pentecostal movement. It was led by William J. Seymour, an African America preacher. It began with a meeting on April 9, 1906 and continued until roughly 1915. Today, this revival is considered by historians to be the primary catalyst for the spread of Pentecostalism in the 20th Century.

Many Pentecostal leaders who experienced this life changing message also experience the Baptism of the Holy Spirit (as evidenced in Acts Chapter 2, 4 and 10). Unfortunately, because of this experience, many mainline denominational leaders of that day were asked to leave their denominations and were ostracized from serving in ministry. The need for organization of these Pentecostal leaders quickly arose.

In April 1914, 300 Pentecostal Leaders and Ministers met together in Hot Springs, Arkansas NOT to form a denomination, but to form a fellowship. Thus was born the General Council of the Assemblies of God.

This group of leaders formed a fellowship under three distinctive directives:

1. To establish churches and organize ministers and their ministries
2. To organize, resource and credential Pentecostal Ministers
3. To commit to the greatest evangelism the world has ever seen

In 1916, the Assemblies of God established 16 Fundamental Truths. These are the standards of doctrine and ministry that have withstood the test of time. Based on the inerrant Word of God, these statements need no alteration of the truth they proclaim.

"We desire that every man, woman and child understand the truth of Scripture as did our predecessors who searched the Bible, composed the statements, experienced its truth and left it to us as a precious heritage." (The Executive Presbytery of the AG)

Assemblies of God Four Core Doctrines (Part of 16 Fundamental Truths):

1. **Salvation** through Jesus Christ who provides the supreme sacrifice for sin
2. **Baptism in the Holy Spirit** for empowered Spirit-filled living
3. **Divine Healing** for the sick provided through Christ's death and resurrection
4. **The Second Coming of Christ** when He returns for all who accept Him



Part Three:

Vision, Core Values and Five Functions of New City Church

Vision Statement

New City Church – A Place Where Love Works

(John 13:34-35)

- A Place Where It's OK to Not Be OK
- A Place Where Broken People Find Hope and Healing

Core Values

The Core Values tell those inside and outside the congregation what is distinctive and important. They create the expectations of how this congregation will commit to live out the vision:

1. **Love:** We endeavor to LOVE God and people extravagantly.
2. **Grow:** We are committed to GROW in our faith and helping others to grow in theirs.
3. **Share:** We are called to SHARE our faith and our lives with others.



We



Love



Grow



Share

Five Function of New City Church

The Strategic Plan of our Vision and Core Values

1. **Evangelism**
How do we engage new people in our community?
2. **Fellowship**
How do we treat people when they walk through the front door?
3. **Discipleship**
How will we teach them to follow Jesus?
4. **Ministry**
How will we help them find a place to serve at New City Church?
5. **Worship**
How will we teach them to pursue God every single day?



Part Four:

New City Church Leadership Structure

Believers who invest their hearts, time, families and finances in the building of a local church deserve to have confidence in church leadership. People are looking for leaders who conduct themselves with integrity and respect when making decisions that affect their lives and the lives of their families.

New City Church is led by both the **Lead Pastor** and **The Deacon Board**.

Lead Pastor

“The pastor shall be considered the spiritual overseer of the Assembly (New City Church) and shall direct all of its activities. He shall act as Chairman of all the Business Meetings of the Assembly. He shall be ex-officio member of all committees or departments. He shall provide for all the services of the Assembly (New City Church) and shall arrange for all special meetings, conventions or revival campaigns.”

“The pastor shall be nominated by the Official Board recommendations and may be made to them by any member of the Assembly (New City Church). Election shall be by secret ballot at the Annual Business Meeting of the Assembly (New City Church) or at a special meeting called for that purpose. A two-thirds (2/3) majority of the voting membership present shall be required to constitute an election.”

- New City Constitution Bylaws, Article 1: Duties of Officers, section 1
- New City Constitution Bylaws, Article 2: Elections and Vacancies, section 1

Deacon Board

“The Deacon Board shall act in an advisory capacity with the Pastor in all matters pertaining to the Assembly (New City Church) in its spiritual life and in the ministry of its ordinances. They shall act in the examination of applicants for membership and also in the administration of the discipline of the Assembly (New City Church). The Pastor and a majority of the Deacon Board shall constitute a quorum at any meeting of the Official Board, provided all members of the Deacon Board have been notified.”

“The Deacons shall be chosen from the voting membership of the Assembly (New City Church) and shall be elected by a majority vote by secret ballot and shall be elected to serve two (2) years. A nominating committee shall be appointed by the Pastor with the aid of the Deacon Board, not less than one month before the Annual Business Meeting.”

“Deacons shall be spirit-filled men or women of mature Christian experience. They shall be at least twenty-one (21) years of age, and shall have been a member of New City Church for at least one (1) year prior to their election. They shall meet the Scriptural standards of 1 Timothy 3:8-13 and Acts 6:3”

- New City Constitution Bylaws, Article 1: Duties of Officers, sections 2-6
- New City Constitution Bylaws, Article 2: Elections and Vacancies, sections 3, 3A, and 4



Part Five: The Next Steps

Church Membership, Growth Track and Serving in Leadership

Membership at New City Church:

- New City Church Constitution, Article 5, introduction, Section 1-2
- New City Constitution Bylaws, Article 3, Section 1-2, Membership Covenant
- Membership Covenant (attached at the end of New City Church 101)

Growth Track

This growth track is comprised of four consecutive classes. Each class will help you take the necessary steps towards God's plan of fulfillment for your life. Our ultimate goal is to help you grow in your faith, find God's purpose for your life and to embrace that purpose as you join the family and the team here at New City Church.

History 101

Learn about the history of New City Church. You will become familiar with our vision, our core values and the purposes of our church. This class will help you connect with other people just like you and have the opportunity to become a member at New City Church.

Essentials 201

Explore the essential tools and beliefs you will need to produce a fulfilling and meaningful relationship with Jesus Christ. Topics include: Bible Reading and Study, Consistent Devotion Time, Prayer and Giving.

Discovery 301

Discover and understand how your spiritual gifts, your heart, your abilities, your personality and your experience reveal the path to your purpose. At New City Church, we believe that God has created every person with a specific plan and purpose for life.

Ministry 401

Discover all the next steps to join and serve alongside of the Leadership at New City Church. You will meet all the different ministry leaders here at New City Church and we will help you find your part in helping us accomplish our vision.



Part Six:

New City Church Membership Covenant

Having received Jesus Christ as my Lord and Savior and being in agreement with the values and ideas presented in **New City Church 101**, I now feel led by the Holy Spirit to unite in membership with the New City Church family. In doing so, I commit myself to God and to the other members to do the following:

I Will Be a Functioning Church Member

1 Corinthians 12; 1 Corinthians 13

- I want to be a necessary part of the whole
- I understand that even though we are all different, we still work together
- Everything I say and do is based on the Biblical Foundation of love

I Will Be a Unifying Church Member

John 13:35; Ephesians 4:1-2; Colossians 3:14; James 3:6

- I will act in love toward the leadership and to the other members
- I will refrain from gossip, dissension, and negative talk
- I will practice forgiveness and seek to be a source of unity within the church

I Will Not Let My Church Be About My Preferences and Desires

Mark 9:35; Ephesians 3:7; Philippians 2:5-11

- I will choose to become a servant, rather than expecting to be served
- I want to be part of this church to serve others, the community and to serve Christ
- I can deal with any inconveniences and matters that just aren't my preference

I Will Pray for My Pastor and My Church Leaders

1 Timothy 3:2-4; 1 Timothy 3:7

- I will pray for my pastor, church leaders and their families
- I will pray for my pastor, church leaders and their protection
- I will pray for my pastor, church leaders and their physical and mental health

I Will Lead My Family to be Healthy Church Members

Matthew 7:3-5; Ephesians 5:22-26, 32-33; Ephesians 6:1-4

- I will lead my family to pray together for the church
- I will lead my family to worship together at the church
- I will lead my family to serve together and live out the vision of the church



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Essentials

201

The Essential Habits of Followers of Jesus Christ

In Essentials 201, our hope is to help you learn and put into practice what we believe are four essential habits of every follower of Jesus Christ. It is through these habits that we develop a deep relationship with Jesus Christ.



Part One:

The Four Essential Habits

"And for an entire year they met with the church and taught considerable numbers; and the disciples were first called Christians in Antioch." (Acts 11:26)

"So then, just as you received Christ Jesus as Lord, continue to live in Him, rooted and built up in him, strengthened in the faith as you were taught, and overflowing with thankfulness." (Colossians 2:6-7)

Before followers of Jesus were called "Christians," they were known as **Disciples**. As disciples, we can develop a deep relationship with Christ through:

- **Bible Reading and Bible Study**
- **Consistent Prayer Life**
- **Generous Giving**
- **Connecting with Other Followers of Jesus**



Part Two:

Essential Habit One – Bible Reading and Bible Study

"All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness, so that the man of God may be thoroughly equipped for every good work."
(2 Timothy 3:16-17)

The Purpose of the Bible

- The Bible teaches us what is **True**
- The Bible makes us realize what is **Wrong** in our lives
- The Bible **Straightens** us out when we get off the path
- The Bible is God's way making us **Well Prepared** at every point in life
- The Bible helps us to be **Fully Equipped** to do good to everyone

The essential habit of **Bible Reading and Bible Study** is about taking the time to open the Scriptures and finally learn how to get a grasp on the greatest book ever written.

This book will help you unlock all the truths and life changing lessons God has for you. This book is divine guidance for life's toughest decisions. This book contains things God wants to tell us every day. All of that is contained in this book and it is easily within your grasp. All it takes is discipline and time.



Getting a Grasp on Your Bible

Trace your hand on a blank page for this exercise.

- Pinky Finger: **Hear**
- Ring Finger: **Read**
- Middle Finger: **Study**
- Index Finger: **Memorize**
- Thumb: **Meditate**
- Palm: **Apply**

When you get a grasp on God's Word, you want more than the pinky finger holding everything up. Some people think that only **Hearing** the Word of God is good enough to get a grasp on its truth. If you hold the Bible with just one finger, it's easy to drop it – the same goes with only **Hearing** the Word God.

If you decide to **Hear** and **Read** the Word of God, now you have a better chance to overcome the temptations the Devil sets before you. But it's still easy for him to overcome you and defeat you.

You could decide to **Hear, Read, and Study** the Scriptures. When you study something as powerful as the Word of God, you will have an easier time overcoming temptations and will be able to make better decisions in life.

How about four fingers? You could decide to **Hear, Read, Study and Memorize** the Word of God. How much can you forget when memorize? **Nothing**. There are so many benefits to memorizing the Word of God to help you in times of trouble.

When you add **Hear, Read, Study, Memorize, Meditate** and **Apply** all together when it comes to getting a grasp on your Bible, you are able to get the best grasp on the Word of God.



Hearing God's Word

"Faith comes from hearing the Word of God." (Romans 10:17)

Five Ways to Improve Your Hearing

- Number One: Be **Ready** and **Eager** to hear God.
- Number Two: Deal with **Attitudes** that **Prevent** hearing from God.
- Number Three: **Confess** any **Sin** in your life.
 - "Get rid of all moral filth and humbly accept the Word." (James 1:21)
- Number Four: Take **Notes** on what you **Hear**.
 - "We must pay more careful attention to what we've heard, so that we do not drift away." (Hebrews 2:1)
- Number Five: **Act** on what you **Hear**
 - "Do not merely listen to the Word and so deceive yourselves. Do what it says. Whoever does not simply listen and then forgets it, but puts it into practice, that person will be blessed in what he does." (James 1:22 and 25)

Reading God's Word

"The Scriptures shall be his constant companion. He must read from it every day of his life so that he will learn to respect the Lord, his God, by obeying all of His commands." (Deuteronomy 17:19)

How to Read the Bible Every Day

- Choose to **Follow** a plan for reading (The Essential 100 Reading Plan at the end of this section)
- **Pray** before you read, asking God to help you understand
- **Read** the Bible passage, more than once
- **Reflect** on what you read. Write your thoughts in a journal.
- **Apply** what you learn to your life that day
- **Pray** and ask God to help you "live it out"

Studying God's Word

"They accepted the message eagerly and studied the Scriptures every day." (Acts 17:11)

The secret of effective Bible Study is knowing how to ask the **Right Questions**.

Six Questions to Ask When Studying the Bible:

- Who?
- What?
- When?
- Where?
- Why?
- How?



Memorizing God's Word

"This Book of the Law shall not depart from your mouth, but you shall meditate on it day and night, so that you may be careful to do according to all that is written in it. For then you will make your way prosperous, and then you will have good success." (Joshua 1:8)

Here are some ways to help you memorize Scripture

- Pick some verses that you like and mean something to you
- Say the verse reference before and after
- Read the verse aloud many times
- Break the phrase into natural phrases
- Emphasize key words when quoting the verse
- Write down the verse and erase one word at a time
- Write the verse on flash cards or post-it notes
- Display the verse in a noticeable place
- Put the verse to music
- Find someone to test you over and over again

Meditating on and Applying God's Word

"Do not merely listen to the Word, and so deceive yourselves. Do what it says. Anyone who listens to the Word but does not do what it says is like a man who looks at his face in a mirror and, after looking himself, goes away and immediately forgets what he looks like. But the man who looks intently into the perfect law that gives freedom, and continues to do this, not forgetting what he has heard, but doing it – he will be blessed in what he does." (James 1:22-25)

Consistent Devotion Time

We were created to have a meaningful relationship with God and this is the most practical way that we can do that. Even Jesus, in His ministry, spent daily time with God – it was His source of strength and it can be ours too. We can't be healthy growing Christians without a consistent devotion time with God.

When we commit to spending time with God, we are showing our devotion to God. God loves nothing more than when one of His children takes time each day to spend time with Him. Devotions are simply about being devoted to God.



How to Begin Your Quiet Time Each Day

Select a Specific Time

"Very early in the morning, while it was still dark, Jesus got up, left the house and went off to a solitary place, where he prayed." (Mark 1:35)

Jesus took time to be with God. Finding time to be with is not easy, but is the vital link between us and God. Like Jesus, we must break away from others and spend time with God. For Jesus, the specific time was the morning – what time works for you?

Choose a Special Place

"Jesus left the city and went, as He usually did, to the Mount of Olives..." (Luke 22:39)

For Jesus, leaving the city and going to this place was his habit. Like Jesus, you need to find a place where you can be alone, a place that is special to you.

Gather the Resources That You Are Going to Need

Begin with the Right Attitude

- Reverence: *"Be still, and know that I am God." (Psalm 46:10)*
- Expectancy: *"Open my eyes to see wonderful things in Your Word." (Ps. 119)*
- Willingness to Obey: *"Whoever is willing to do what God wants will know whether it's true or not." (John 7:17)*

Follow a Simple Plan

If you make your quiet time with God a complicated thing, you will eventually not want to do it. The following is a simple plan to follow – it only takes fifteen (15) minutes.

Fifteen Minutes with God

Relax: This will take about one minute, but it's so important. Be still. Be quiet. Slow down. Prepare your heart. Get rid of all distractions. Close your eyes.

Read: Read a passage of Scripture (The Essential 100 Bible Reading Plan). Pick up where you left off the day before. Read until God tells you something. Be patient and let God speak to you. When He speaks, stop and start to think about it. This will take about four minutes of your fifteen-minute time with God.

Reflect: Meditate on the Scripture. Think about what the passage means to you and your life and then write down your thoughts. Reflect for four minutes.

Record: This will take about two minutes. Write down something personal – like an application statement. The purpose of this part is to make a choice to put into practice what you just thought about.

Request: This is the prayer time. Make your requests known to God. This will take about four minutes. They can be requests from your journal or requests about stuff going on in your life. Ask God to keep revealing things to you.



Part Three:

Essential Habit Two - Consistent Prayer Life

When it comes to prayer, Jesus is our example. Jesus teaches us how often we should be praying, where we should pray, how much we should pray, who we should pray for and what prayer is all about.

We can learn so much from Jesus' prayer life and we can apply it to our own lives. Prayer is how we communicate with our Heavenly Father – it is our guaranteed connection to Him. If we pray like Jesus prayed, we can watch amazing things happen in our lives.

Praying with the Right Attitude

Be Real

"And when you pray, do not be like the hypocrites, for they love to pray standing in the synagogues and on the street corners to be seen by men. I tell you the truth, they have received their reward in full." (Matthew 6:5)

Be Relaxed

"But when you pray, go into your room, close the door and pray to your Father, who is unseen. Then your Father, who sees what is done in secret, will reward you." (Matthew 6:6)

Be Revealing

"And when you pray, do not keep on babbling like pagans, for they think they will be heard because of their many words. Do not be like them, for your Father knows what you need before you ask Him." (Matthew 6:7-8)

Praying Like Jesus – Matthew 6:9-15

In this prayer we see that Jesus says, "*This, then, is how you should pray:*" This is Not a prayer that we should just recite each day. Jesus is not telling us What to pray, but How we should pray. Jesus gives us an idea of what we should be praying for – not a specific prayer that we recite with an empty heart.



The Six Parts of Prayer: Praying Like Jesus

1. Praise – Express Your Love to God

- “Our Father in heaven, hallowed be Your name.” (Matthew 6:9)
- “Then my soul will rejoice in the LORD and delight in his salvation.” (Psalm 35:9)

2. Purpose – I Commit Myself to God’s Purpose for My Life

- “Your kingdom come, Your will be done on earth as it is in heaven.” (Matthew 6:10)
- “Offer yourself as a living sacrifice to God, dedicated to his service and pleasing to Him. This is the true worship that you should offer.” (Romans 12:2)

3. Provide – I Ask God to Provide for My Needs

- “Give us today our daily bread.” (Matthew 6:11)
- “Don’t worry about anything but in everything by prayer and petition with thanksgiving, present your requests to God.” (Philippians 4:6)

4. Pardon – I Ask God to Forgive My Sins

- “Forgive us our debts...” (Matthew 6:12a)
- “If we confess our sins, He is faithful and just and will forgive us our sins and purify us from all unrighteousness.” (1 John 1:9)

5. People – I Pray for Other People

- “As we also have forgiven our debtors.” (Matthew 6:12b)
- “And pray in the Spirit on all occasions with all kinds of prayers and requests. With this in mind, be alert and always keep on praying for all the saints.” (Ephesians 6:18)

6. Protection – I Ask for Spiritual Protection

- “And lead us not into temptation, but deliver us from the evil one.” (Matthew 6:13)
- “The Spirit who is in you is more powerful than the spirit who is in those who belong to the world.” (1 John 4:4)



Part Four:

Essential Habit Three – Generous Giving

“For God so loved the world that He gave His one and only Son, that whoever believes in Him shall not perish but have eternal life.” (John 3:16)

The Gospel is the ultimate demonstration of God’s generous nature towards mankind. The Bible consistently teaches that God blesses us so that we may bless others.

Three Areas of Giving

1. We Give of our Time

- *“Therefore be careful how you walk, not as unwise men but as wise, making the most of your time, because the days are evil.”*
(Ephesians 5:15-16, NASB)

2. We Give of our Treasure

- *“If your gift is...giving, give generously.”*
(Romans 12:8, NLT)
- *“Yes, you should tithe, but do not neglect the more important things.”* (Matthew 23:23)

3. We Give of our Witness

- *“And you will be my witnesses, telling people about me everywhere.”* (Acts 1:8)

Four Benefits of Giving

1. Giving Draws us Closer to God

- *“Where your treasure is, there your heart will be also.”*
(Matthew 6:21)

2. Giving is the Remedy to Materialism

- *“Command those who are rich in this present world not to be arrogant nor to put hope in wealth, which is so uncertain, but to put their hope in God, who richly provides us with everything for our enjoyment. Command them to be generous and willing to share. In this way they may take hold of the life that is truly life.”* (1 Timothy 6:17-19)

3. Giving Strengthens Our Faith

- *“Trust in the Lord with all your heart and lean not on your own understanding...Honor the Lord by giving Him the first part of your income, and He will fill your barns to overflowing.”* (Proverbs 3:5; 9-10)
- *“Give and it will be given to you...For with the measure you use, it will be measured back to you.”*
(Luke 6:38)

4. Giving is an Investment in Eternity

- *“Give happily to those in need, and always be ready to share whatever God has given you. By doing this, you will be storing up real treasure for yourselves in heaven – it is the only safe investment for eternity!”*
(1 Timothy 6:18-19, LB)



Biblical Generosity Is...

Willing

- “For if the willingness is there, your gift is acceptable according to what one has, not according to what one doesn’t have.” (2 Corinthians 8:12)
- “Each one should give what he has decided in his heart to give, not reluctantly or under compulsion.” (2 Corinthians 9:7a)

Cheerful

- “Each one should give what he has decided in his heart to give, not reluctantly or under compulsion, for God loves a cheerful giver!” (2 Corinthians 9:7)

Sacrificial

- “They gave as much as they were able, and even beyond their ability. Entirely on their own, they urgently pleaded with us for the privilege of sharing in this service.” (2 Corinthians 8:3-4)

Expectant

- “Remember this: Whoever sows sparingly will also reap sparingly; and whoever sows generously also will reap generously.” (2 Corinthians 9:6)
- “They gave themselves first to the Lord.” (2 Corinthians 8:5)

Practical Steps on How to Give

Give of Your Time – Join a Ministry

It is our desire that each person that attends and becomes a member at New City Church would give of their time and get involved in the various ministry teams. You have an opportunity to give of your time in order for us to accomplish our vision.

Give of Your Treasure – Tithes, Offerings, and Missions Giving

When you decide to give your treasure to God through tithes, offerings and missions giving, you are sowing seeds into the church and into the lives of people around the world for eternity and you will be storing up treasures in heaven.

Give of Your Witness – Evangelism and Outreach

When you decide to give of your witness as part of the Evangelism and Outreach ministries of New City Church, you are following the Great Commission of Jesus Christ and you are making a lasting impact on the world around you.



Part Five:

Essential Habit Four – Connecting with Other Followers of Jesus

"Let us not give up the habit of meeting together, as some are doing. Instead, let us encourage one another." (Hebrews 10:25, GN)

God never intended for us to go through life alone. Throughout the Bible, we see the importance of being in community. In fact, authentic life-change happens in the context of relationships.

"They (the disciples) broke bread in their homes and ate together with glad and sincere hearts, praising God and enjoying the favor of all the people. And the Lord added to their number daily those who were being saved." (Acts 2:46-47)

"They met day after day, in the temple courts and from house to house." (Acts 5:42)

"You know that I have not hesitated to preach anything that would be helpful to you but have taught you publicly and from house to house." (Acts 20:20)

There is something powerful about community. In fact, there are over 30 commands in Scripture that **Cannot** be obeyed outside the context of community. Forgive one another, love one another, serve one another, honor one another, etc. These are things given to us so that when tough times come, we can link arms with one another, stare at it in the face and encourage one another.



The Essential 100: Bible Reading Plan

Reading 1: Meet the Author – Genesis 1-2
Reading 2: Eyes Wide Open – Genesis 3
Reading 3: Wipe Out – Genesis 6:5-7:24
Reading 4: Never Again – Genesis 8:1-9:17
Reading 5: Can We Talk? – Genesis 11:1-9

Reading 6: Why Me? – Genesis 12
Reading 7: He Feels Your Pain – Genesis 15
Reading 8: Strange But True – Genesis 21:1-22:19
Reading 9: Analyze This – Genesis 27-28
Reading 10: True Reconciliation – Genesis 32-33

Reading 11: Family Feud – Genesis 37
Reading 12: No Fair! – Genesis 39-41
Reading 13: The Deeper Reality – Genesis 42
Reading 14: Mind Games – Genesis 43-44
Reading 15: A Curious Whisper – Genesis 45:1-46:7

Reading 16: What Are You Doing? – Exodus 1-2
Reading 17: Encounter With God – Exodus 3:1-4:17
Reading 18: A Plague of Doubt – Exodus 6:28-11:10
Reading 19: Spare Me! – Exodus 12:1-42
Reading 20: Defining Moment – Exodus 13:17-14:31

Reading 21: Top Ten List – Exodus 19:1-20:21
Reading 22: Up Close and Personal – Exodus 32-34
Reading 23: Learn It and Live It – Joshua 1
Reading 24: Christian Leadership – Joshua 3-4
Reading 25: I Did It My Way? – Joshua 5:13-6:27

Reading 26: Endangered Species – Judges 2:6-3:6
Reading 27: Girl Power – Judges 4-5
Reading 28: How Can I Be Sure? – Judges 6-7
Reading 29: Ladies' Man – Judges 13-16
Reading 30: Love Story – Ruth 1-4

Reading 31: The Real World – 1 Samuel 1-3
Reading 32: Hail to the Chief – 1 Samuel 8-10
Reading 33: A Boy Named David – 1 Sam. 16:1-18:16
Reading 34: First Impulse – 1 Samuel 23:7-24:22
Reading 35: Atta boy, David! – 2 Samuel 5-7

Reading 36: How Could You? – 2 Samuel 11:1-12:25
Reading 37: Wise Guy – 1 Kings 2-3
Reading 38: Heart of Worship – 1 Kings 8:1-9:9
Reading 39: The Smack down – 1 Kings 16:29-19:18
Reading 40: Severe Mercy? – 2 Kings 25

Reading 41: No Fear! – Psalm 23
Reading 42: "Mea Culpa" – Psalm 51
Reading 43: Praise the Lord – Psalm 103
Reading 44: Like Father, Like Son – Proverbs 1-4
Reading 45: Treasure of Wisdom – Proverbs 16-18

Reading 46: Suffering Servant – Isaiah 51-53
Reading 47: Who Me? – Jeremiah 1:1-3:5
Reading 48: Dare to be Daniel – Daniel 6
Reading 49: Burp! – Jonah 1-4
Reading 50: Great is Thy Faithfulness – Malachi 1-4

Reading 51: In the Beginning, Again – John 1:1-18
Reading 52: Greetings! – Luke 1
Reading 53: Christmas Special – Luke 2:1-40
Reading 54: World's Greatest Prophet – Luke 3:1-20
Reading 55: Not Into Temptation – Matthew. 3:13-4:17

Reading 56: Radical Happiness – Matthew 5:1-6:4
Reading 57: Audience of One – Matthew 6:5-7:29
Reading 58: D-Day for Sin – Matthew 13
Reading 59: The Uncommon Deed – Luke 10:25-37
Reading 60: Sinners Welcome – Luke 15

Reading 61: All You Can Eat – Luke 9:1-36
Reading 62: Imaginative Faith – Matthew 14:22-36
Reading 63: I See What You Mean – John 9
Reading 64: In The Name of Jesus – Mark 5:1-20
Reading 65: Dead Man Walking – John 11

Reading 66: A Meal to Remember – Luke 22:1-46
Reading 67: The Big Decision – John 18
Reading 68: Paid in Full! – John 19
Reading 69: The Linchpin – John 20-21
Reading 70: So Long, For Now! – Acts 1:1-11

Reading 71: A Surprise Gift – Acts 2
Reading 72: A Different Team – Acts 3-4
Reading 73: Seeds in the Wind – Acts 6:8-8:8
Reading 74: Unsung Hero – Acts 8:26-40
Reading 75: Rainbow Coalition – Acts 10:1-11:18

Reading 76: The Only Question – Acts 9:1-31
Reading 77: The "P" Word – Acts 13-14
Reading 78: Who is the Church For? – Acts 15
Reading 79: Knowing God's Will – Acts 16-20
Reading 80: Ahoy Mates! – Acts 25-28

Reading 81: Amen, Brother! – Romans 8
Reading 82: Two Lists – Galatians 5:16-6:10
Reading 83: Fight of Your Life – Ephesians 6:10-20
Reading 84: Give Peace a Chance – Philippians 4:4-9
Reading 85: Drifting Away – Colossians 1:1-23

Reading 86: Habits of Effective Leaders – 1 Timothy 3
Reading 87: Show Me the Money – 1 Timothy 6:3-21
Reading 88: You've Got a Friend – 2 Timothy 2
Reading 89: Finishing Well – 2 Timothy 3:10-4:8
Reading 90: I Want to Be Ready – 1 Thess 3:10-4:8

Reading 91: The Active Ingredient – 1 Corinthians 13
Reading 92: Supernatural Hero – 2 Corinthians 4:1-6:2
Reading 93: Sure, I'm Sure – 1 Peter 1:1-2:12
Reading 94: Just Do It! – James 1-2
Reading 95: Authentic Christianity – 1 John 3:11-4:21

Reading 96: Voice and a Vision – Revelation 1
Reading 97: Good News, Bad News – Revelation 2-3
Reading 98: My Heavens! – Revelation 4-7
Reading 99: Waiting on the Overlook – Rev. 19-20
Reading 100: Those Pearly Gates – Revelation 21-22

Bible Study Method: Personal Bible Study Tools

Observation: What Does the Author Say?

- Pay attention to the context
- Ask questions about the passage
- State the overall theme of that passage

Investigation: What Did the Author Originally Say?

- Ask more in-depth questions
- Discover the major themes
- What did it mean for the reader/listener?

Application: What Does it Mean for ME Today?

- What have you learned?
- Theological, spiritual, and ethical implications
- Dedicate the principles you have learned to your attitude and behavior
- Communicate these truths to others

How to Read the Bible Each Day:

1. **Pray** before you read, asking God to help you understand
2. **Read** the Bible passage, more than once
3. **Reflect** on what you read. Write your thoughts in a journal
4. **Apply** what you learn to your life that day
5. **Pray** and ask God to help you "live it out"



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Discovery

301

The Path to Your God-Given Purpose

In Discovery 301, our hope is that you take a step towards understanding how your uniquely designed personality can help reveal a fulfilling path to your destiny. This class will help us discover together all that God has planned for our generation and make a positive difference for His kingdom.



Introduction to Discovery 301

"For we are God's workmanship, created in Christ Jesus for good works, which God prepared beforehand so that we would walk in them." (Ephesians 2:10)

- The Goal of Discovery 301
- Overview of "S.H.A.P.E." – Five Ways God Has Shaped You"
- Spiritual Gifts: What has God supernaturally gifted me to do?
- Heart: What do I have passion for and love to do?
- Abilities: What natural talents and skills do I have?
- Personality: Where does my personality best suit me to serve?
- Experiences: What experiences have I had that will help me as I serve?
- My S.H.A.P.E. Profile for New City Church



The Goal of This Important Discovery 301 Class

- To discover how my **Design** helps to reveal my **Destiny**.
- To discover the amazing **Potential** of my life.
- God has prepared **Something** for me.
- God is preparing **Me** for something.

"There are no ordinary people. You have never talked to a mere mortal." (C.S. Lewis)

The role of the Pastors is to **Equip the Church** to do the ministry of the church.

"It was He (Jesus Christ) who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, to prepare God's people for works of service, so that the body of Christ may be built up." (Ephesians 4:11-12)

"Truly, truly, I say to you, he who believes in Me, the works that I do, he will do also; and greater works than these he will do; because I go to the Father." (John 14:12)



Overview of S.H.A.P.E. – Five Ways God Has Shaped You

In order to help us better understand who God has created us to be, we will be utilizing an acrostic made popular by Pastor Rick Warren of Saddleback Church in Southern California. The acrostic is the word S.H.A.P.E. As you begin unpacking your God-given “S.H.A.P.E.,” it is our desire that you take the necessary steps to finding your God-given purpose and destiny in your life and in the life of New City Church.

S – Spiritual Gifts: What has God supernaturally gifted me to do?

H – Heart: What do I have passion for and love to do?

A – Abilities: What natural talents and skills do I have?

P – Personality: Where does my personality best suit me to serve?

E – Experiences: What experiences have I had that will help me as I serve?

Please know that it is not our intention to force you into any particular area of ministry based on the results of this assessment. The primary reason for this assessment process is simply to help you **Discover** which direction you may choose to explore. The best way for you to truly discover your best fit for ministry here at New City Church is get involved as soon as possible and try it out!



Spiritual Gifts: What Has God Supernaturally Gifted Me to Do?

"Now about spiritual gifts, brothers, I do not want you to be ignorant." (1 Corinthians 12:1)

A **Spiritual Gift** is a special ability given by the Holy Spirit to serve others and strengthen the body of Christ.

Spiritual Gift Assessment Directions

Respond to each statement on the Spiritual Gift Assessment pages which follow, according to the following scale:

3 = Consistently, definitely true

2 = Most of the time, usually true

1 = Some of the time, once in a while

0 = Not at all, never

Using the Answer key at the end of the assessment, write your response to each statement in the box that corresponds to that statement.

Important: Answer according to who you are, not who you would like to be or think you ought to be. How true are these statements for you? What has been your experience? To what degree do these statements reflect your usual tendencies?

Total each row and record that number in the Total (T) space.

Example:

1 = 3	20 = 2	39 = 3	58 = 1	77 = 2	96 = 3	115 = 1	T = 15	A
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When you have completed the assessment, please transfer your **Top Three To Five** Spiritual Gifts to your S.H.A.P.E. Profile. (Top 3-5 highest "T's" = corresponding letters to be transferred into profile)

Note: Healing, Interpretation, Miracles, and Tongues are not included in the Spiritual Gift Assessment because their presence in the life of a believer is generally self-evident.



Spiritual Gift Assessment

1. I like to organize people, tasks, and events.
2. I would like to start churches in places where they do not presently exist.
3. I enjoy working creatively with wood, cloth, paints, metal, glass, or other materials.
4. I enjoy challenging people's perspective of God by using various forms of art.
5. I can readily distinguish between spiritual truth and error, good and evil.
6. I tend to see the potential in people.
7. I communicate the gospel to others with clarity and effectiveness.
8. I find it natural and easy to trust God to answer my prayers.
9. I give liberally and joyfully to people in financial need or to projects requiring support.
10. I enjoy working behind the scenes to support the work of others.
11. I view my home as a place to minister to people in need.
12. I take prayer requests from others and consistently pray for them.
13. I am approached by people who want to know my perspective on a particular passage or biblical truth.
14. I am able to motivate others to accomplish a goal.
15. I empathize with hurting people and desire to help in their healing process.
16. I can speak in a way that results in conviction and change in the lives of others.
17. I enjoy spending time nurturing and caring for others.
18. I am able to communicate God's work effectively.
19. I am often sought out by others for advice about spiritual or personal matters.
20. I am careful, thorough, and skilled at managing details.
21. I am attracted to the idea of serving in another country or ethnic community.
22. I am skilled in working with different kinds of tools.
23. I enjoy developing and using my artistic skills (art, music, photography, etc.).
24. I frequently am able to judge a person's character based upon first impressions.
25. I enjoy reassuring and strengthening those who are discouraged.
26. I consistently look for opportunities to build relationships with non-Christians.
27. I have confidence in God's continuing provision and help, even in difficult times.
28. I give more than a tithe so that kingdom work can be accomplished.
29. I enjoy doing routine tasks that support the ministry.
30. I enjoy meeting new people and helping them to feel welcomed.
31. I enjoy praying for long periods of time and receive leadings as to what God wants me to pray for.
32. I receive information from the Spirit that I did not acquire through natural means.
33. I am able to influence others to achieve a vision.
34. I can patiently support those going through painful experiences as they try to stabilize their lives.
35. I feel responsible to confront others with the truth.
36. I have compassion for wandering believers and want to protect them.
37. I can spend time in study knowing that presenting truth will make a difference in the lives of people.
38. I can often find simple, practical solutions in the midst of conflict or confusion.



Spiritual Gift Assessment

39. I can clarify goals and develop strategies or plans to accomplish them.
40. I am willing to take an active part in starting a new church.
41. I enjoy making things for use in ministry.
42. I help people understand themselves, their relationships and God better through artistic expression.
43. I can see through phoniness or deceit before it is evident to others.
44. I give hope to others by directing them to the promises of God.
45. I am effective at adapting the gospel message so that it connects with an individual's felt needs.
46. I believe that God will help me to accomplish great things.
47. I manage my money well in order to free more of it for giving.
48. I willingly take on a variety of odd jobs around the church to meet the needs of others.
49. I genuinely believe the Lord directs strangers to me who need to get connected to others.
50. I am conscious of ministering to others as I pray.
51. I am committed, and schedule blocks of time for reading and studying Scripture, to understand Biblical truth fully and accurately.
52. I can adjust my leadership style to bring out the best in others.
53. I enjoy helping people sometimes regarded as undeserving or beyond help.
54. I boldly expose cultural trends, teachings, or events, which contradict Biblical principles.
55. I like to provide guidance for the whole person – relationally, emotionally, spiritually, etc...
56. I can devote considerable time to learning new Biblical truths in order to communicate them to others.
57. I can easily select the most effective course of action from among several alternatives.
58. I can identify and effectively use the resources needed to accomplish tasks.
59. I can adapt well to different cultures and surroundings.
60. I can visualize how something should be constructed before I build it.
61. I like finding new and fresh ways of communicating God's truth.
62. I tend to see rightness or wrongness in situations.
63. I reassure those who need to take courageous action in their faith, family, or life.
64. I invite unbelievers to accept Christ as their Savior.
65. I trust God in circumstances where success cannot be guaranteed by human effort alone.
66. I am challenged to limit my lifestyle in order to give away higher percentages of my income.
67. I see spiritual significance in doing practical tasks.
68. I like to create a place where people do not feel that they are alone.
69. I pray with confidence because I know that God works in response to prayer.
70. I have insight or just know something to be true.
71. I set goals and manage people and resources effectively to accomplish them.
72. I have great compassion for hurting people.
73. I see most actions as right or wrong, and feel the need to correct the wrong.
74. I can faithfully provide long-term support and concern for others.
75. I like to take a systematic approach to my study of the Bible.



Spiritual Gift Assessment

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|---|---|---|
| 76. I can anticipate the likely consequences of an individual's or a group's action. | 89. I have suddenly known some things about others, but did not know how I knew them | 104. I give generously due to my commitment to stewardship. |
| 77. I like to help organizations or groups become more efficient. | 90. I influence others to perform to the best of their capability. | 105. I feel comfortable being a helper, assisting others to do their job more effectively. |
| 78. I can relate to others in culturally sensitive ways. | 91. I can look beyond a person's handicaps or problems to see a life that matters to God. | 106. I do whatever I can to make people feel that they belong. |
| 79. I honor God with my handcrafted gifts. | 92. I like people who are honest and will speak the truth. | 107. I am honored when someone asks me to pray for them. |
| 80. I apply various artistic expressions to communicate God's truth. | 93. I enjoy giving guidance and practical support to a small group of people. | 108. I discover important Biblical truths when reading or studying Scripture which benefit others in the Body of Christ. |
| 81. I receive affirmation from others concerning the reliability of my insights or perceptions. | 94. I can communicate Scripture in ways that motivate others to study and want to learn more. | 109. I am able to cast a vision that others want to be a part of. |
| 82. I strengthen those who are wavering in their faith. | 95. I give practical advice to help others through complicated situations. | 110. I enjoy bringing hope and joy to people living in difficult circumstances. |
| 83. I openly tell people that I am a Christian and want them to ask me about my faith. | 96. I enjoy learning about how organizations function. | 111. I will speak God's truth, even in places where it is unpopular or difficult for others to accept. |
| 84. I am convinced of God's daily Presence and action in my life. | 97. I enjoy pioneering new undertakings. | 112. I can gently restore wandering believers to faith and fellowship. |
| 85. I like knowing that my financial support makes a real difference in the lives and ministries of God's people. | 98. I am good at and enjoy working with my hands. | 113. I can present information and skills to others at a level that makes it easy for them to grasp and apply to their lives. |
| 86. I like to find small things that need to be done and often do them without being asked. | 99. I am creative and imaginative. | 114. I can apply Scriptural truth that others regard as practical and helpful. |
| 87. I enjoy entertaining people and opening my home to others. | 100. I can identify preaching, teaching, or communication which is not true to the Bible. | 115. I can visualize a coming event, anticipate potential problems, and develop backup plans. |
| 88. When I hear about needy situations, I feel burdened to pray. | 101. I like motivating others to take steps for spiritual growth. | 116. I am able to orchestrate or oversee several church ministries. |
| | 102. I openly and confidently tell others what Christ has done for me. | |
| | 103. I am regularly challenging others to trust God. | |



Spiritual Gift Assessment

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| 117. I am able to design and construct things that help the church. | 128. I figure out where we need to go and help others to get there. |
| 118. I regularly need to get alone to reflect and develop my imagination. | 129. I enjoy doing practical things for others who are in need. |
| 119. I can sense when demonic forces are at work in a person or situation. | 130. I feel compelled to expose sin wherever I see it and to challenge people to repentance. |
| 120. I am able to challenge or rebuke others in order to foster spiritual growth. | 131. I enjoy patiently but firmly nurturing others in their development as believers. |
| 121. I seek opportunities to talk about spiritual matters with unbelievers. | 132. I enjoy explaining things to people so that they can grow spiritually and personally. |
| 122. I can move forward in spite of position or lack of support when I sense God's blessing on an undertaking. | 133. I have insights into how to solve problems that others do not see. |
| 123. I believe I have been given an abundance of resources so that I may give more to the Lord's work. | |
| 124. I readily and happily use my natural or learned skills to help wherever needed. | |
| 125. I can make people feel at ease even in unfamiliar surroundings. | |
| 126. I often see specific results in direct response to my prayers. | |
| 127. I confidently share my knowledge and insights with others. | |



Spiritual Gift Answer Key

1=	20=	39=	58=	77=	96=	115=	T=	A
2=	21=	40=	59=	78=	97=	116=	T=	B
3=	22=	41=	60=	79=	98=	117=	T=	C
4=	23=	42=	61=	80=	99=	118=	T=	D
5=	24=	43=	62=	81=	100=	119=	T=	E
6=	25=	44=	63=	82=	101=	120=	T=	F
7=	26=	45=	64=	83=	102=	121=	T=	G
8=	27=	46=	65=	84=	103=	122=	T=	H
9=	28=	47=	66=	85=	104=	123=	T=	I
10=	29=	48=	67=	86=	105=	124=	T=	J
11=	30=	49=	68=	87=	106=	125=	T=	K
12=	31=	50=	69=	88=	107=	126=	T=	L
13=	32=	51=	70=	89=	108=	127=	T=	M
14=	33=	52=	71=	90=	109=	128=	T=	N
15=	34=	53=	72=	91=	110=	129=	T=	O
16=	35=	54=	73=	92=	111=	130=	T=	P
17=	36=	55=	74=	93=	112=	131=	T=	Q
18=	37=	56=	75=	94=	113=	132=	T=	R
19=	38=	57=	76=	95=	114=	133=	T=	S



Spiritual Gift Assessment Key

A = Administration	B = Apostleship	C = Craftsmanship
D = Creative Communication	E = Discernment	F = Encouragement
G = Evangelism	H = Faith	I = Giving
J = Helps	K = Hospitality	L = Intercession
M = Knowledge	N = Leadership	O = Mercy
P = Prophecy	Q = Shepherding	R = Teaching
S = Wisdom		



Spiritual Gift Assessment: Description of Spiritual Gifts

Administration

People with the gift of administration are able to articulate a vision and unify the people of God to accomplish it. An administrator is someone who steers the course and makes sure that everybody is bending toward accomplishing that course. This gift is different from the gift of leadership. Administration involves efficiency and setting out a task and mapping out how to accomplish that task. Leaders need administrators and administrators need leaders.

Apostleship

A person with the gift of apostleship can find the roots of this spiritual gift in the Book of Acts. The Apostle Paul clearly states in 1 Corinthians 12 that “signs, wonders, and miracles” mark the life of an apostle. A “modern day” apostle is someone who goes into an area where the Church does not exist, and through whose labor and ministry the Church is brought into being. Many missionaries function in the spiritual gift of apostleship.

Craftsmanship

People with the gift of craftsmanship enjoy working creatively with different mediums (wood, cloth, paint, metal, glass, etc.) and use those creations for the betterment of the Church’s overall ministry. People with this gift have a desire to enhance, improve, and update an environment in order to make ministry more effective for the leadership of the Church.

Creative Communication

A person with the gift of creative communication enjoys challenging people’s perspective of God through various forms of art. Creative communication is seen in various forms, such as worship, instrumental, technology, media, audio, video, dance, drama, etc. It is through these creative outlets where people can experience the presence of God in ways that are easier to understand. This communication brings a fresh approach to ministry.

Discernment

People with the gift of discernment have the ability to distinguish whether or not a person brings a spiritual message from God – or if that person speaks on their own behalf in order to turn others away from God. The Apostle Paul warns leaders in the Book of Ephesians to watch out and distinguish between those who come as “wolves dressed in sheep’s clothing” and those who are truly bringing a word from God.

Encouragement

A person with the gift of encouragement can effectively bring words of inspiration at crucial times in the lives of people and in the life of the Church. In the New Testament, the word encouragement literally means “one called alongside to help.” The Church and its leadership need people who put their arms around others in order to encourage.

Evangelism

People with the gift of evangelism have a special gift of sharing the gospel in such a way that men and women respond to follow Jesus. Although all of us are called to evangelism in our own lives, there are some in the body of Christ who are given the special equipment to be an effective evangelist. When evangelists speak, people listen, and then respond to follow Jesus.

Faith

A person with the gift of faith has a special endowment from the Holy Spirit that enables one to believe for an extra demonstration of the power of God. This gift of faith has the potential to cause faith to arise in another believer, or a whole group of people, to accomplish something. This gift of faith grasps the vision of what God wants to bring to pass and confidently lives and works to see it take place.



Spiritual Gift Assessment: Description of Spiritual Gifts

Giving

People with the gift of giving have a unique gift of seeing and responding to specific needs. The gift of giving requires resources to give – whether its time, finances or skills. The giver gives these willingly. Those with the gift of giving don't ever give begrudgingly, because God has given them a special delight in sharing for the benefit of the Church.

Helps

A person with the gift of helps has a special ability to invest talents in the life and ministry of others in the Church, enabling that person to increase their effectiveness and their own spiritual gifts. In order for someone to get closer to Jesus, a person with the spiritual gift of helps could truly “help” carry that person to the very presence of Jesus by any means necessary.

Hospitality

People with the gift of hospitality have a unique desire to not just meet new people, but to take the next step and make them feel welcomed and part of the Church. People who practice hospitality work hard to create places and environments where people are not left out and are not left to feel alone.

Intercession

A person with the gift of intercession has the ability to pray with confidence because they possess a great amount of faith to know that God works in response to prayer. A person with this gift is also aware of the need to minister to others through the ministry of prayer. This gift is usually evident to others in the Church and people with this gift are sought out in order for people to pray for them.

Knowledge

People with the gift of knowledge often know God's Word in a deep way or know something of immediate circumstances. This gift is more than scholarly or theological knowledge, but a true utterance (with the help of the Holy Spirit) of divine knowledge.

Leadership

A person with the gift of leadership has the ability given by the Holy Spirit to help set a course of direction and unify people for the accomplishment of the work of the Lord. Leadership helps the body of Christ strive toward common ideals, and builds the community of the people of God into that which would delight the Spirit of the Lord.

Mercy

People with the gift of mercy are inspired to go above and beyond to meet the needs of others when teaching or words of any kind cannot help. People with this gift will automatically reach out to others in need with love and compassion because they know that people can truly be won to Christ with love. The merciful person reaches out in love to show the love of Christ.

Prophecy

A person with the gift of prophecy will practice the gift out of sensing the true state of current circumstances. The gift of prophecy involves both forth-telling – declaring the Word of God now to hearts, and it also may involve foretelling of the future. The Word of God clearly states that the gift of prophecy needs to be used to build up, encourage, and console the Church.

Shepherding

People with the gift of shepherding also assume the important role of pastor and congregational leader. The person with this gift assumes the spiritual welfare of God's people. This gift is literally translated as “shepherd” and it falls on this person to look out for the flock.



Spiritual Gift Assessment: Description of Spiritual Gifts

Teaching

A person with the gift of teaching strives for systematic presentations of God's Word and accuracy of the ways it applies to God's people. Those with the gift of teaching desire to build up believers and find many ways to communicate the truth of God's Word, and at the same time, confound the unbeliever. The Church can suffer whenever accurate teaching is not present.

Wisdom

People with the gift of wisdom understand that wisdom is a trait of character, discipline and a disciplined thought life. This gift can be used to turn a tense situation around for good. This gift can be used to speak wisdom into a situation that is full of confusion. The people with this gift are especially needed when the Church comes to critical junctions in the life of the Church – the person with this gift can offer direction and inspiration directly from the Holy Spirit.



Heart: What Do I Have a Passion for and Love to Do?

"Delight yourself in the Lord and He will give you the desires of your heart." (Psalm 37:4)

Another way to think of your heart is to think about passion! Take a moment to think about these important questions about HEART:

What Drives you?

- What would you do for God if you knew you couldn't fail?
- What pushes and motivates you to action?
- What moves you so deeply that it keeps you awake at night?

Who are the People you most want to help?

- Who do you feel you can influence the most?
- Is there an age range you feel most drawn to? If so, what age group?
- Is there an affinity group I feel most drawn to?

What are the Needs I feel most drawn to?

- What are the top two needs I love to meet for people?
- Why do I love meeting those needs?

What Cause am I most passionate about?

- What cause or issue makes my heart race?
- Where could I make the greatest impact for God?



Directions: Please check each box that you feel applies to you.

The people I would like to serve most are:

- | | | | |
|---|---|--|---------------------------------------|
| <input type="checkbox"/> Children | <input type="checkbox"/> College Students | <input type="checkbox"/> Disabled | <input type="checkbox"/> Divorced |
| <input type="checkbox"/> Elderly | <input type="checkbox"/> Empty Nesters | <input type="checkbox"/> Homeless | <input type="checkbox"/> Hospitalized |
| <input type="checkbox"/> Infants | <input type="checkbox"/> Men | <input type="checkbox"/> Parents | <input type="checkbox"/> Prisoners |
| <input type="checkbox"/> Single Parents | <input type="checkbox"/> Singles | <input type="checkbox"/> Teen Moms | <input type="checkbox"/> Unemployed |
| <input type="checkbox"/> Widowed | <input type="checkbox"/> Women | <input type="checkbox"/> Young Married | <input type="checkbox"/> Youth |
| <input type="checkbox"/> Poor | <input type="checkbox"/> Other: _____ | <input type="checkbox"/> Other: _____ | <input type="checkbox"/> Other: _____ |

The issues or causes I feel most strongly about are:

- | | | | |
|---|---|---|--|
| <input type="checkbox"/> Abuse/Violence | <input type="checkbox"/> Alcoholism | <input type="checkbox"/> At-risk children | <input type="checkbox"/> Compulsive behavior |
| <input type="checkbox"/> Deafness | <input type="checkbox"/> Disabilities | <input type="checkbox"/> Divorce | <input type="checkbox"/> Drug Abuse |
| <input type="checkbox"/> Education | <input type="checkbox"/> Environment | <input type="checkbox"/> Ethics | <input type="checkbox"/> Finances |
| <input type="checkbox"/> Health/fitness | <input type="checkbox"/> HIV/AIDS | <input type="checkbox"/> Homelessness | <input type="checkbox"/> Injustice issues |
| <input type="checkbox"/> Law/Justice system | <input type="checkbox"/> Parenting | <input type="checkbox"/> Policy/Politics | <input type="checkbox"/> Marriage/Family |
| <input type="checkbox"/> Poverty/Hunger | <input type="checkbox"/> Sanctity of Life | <input type="checkbox"/> Sexuality | <input type="checkbox"/> Spiritual apathy |
| <input type="checkbox"/> Other: _____ | <input type="checkbox"/> Other: _____ | <input type="checkbox"/> Other: _____ | <input type="checkbox"/> Other: _____ |



Abilities: What Natural Talents and Skills Do I Have?

Each of us has abilities that we have discovered and learned over our lifetime. Read through this list of specialized abilities and check all the abilities that you excel at and the abilities that you love doing:

- ☐ **Adapting** – The ability to adjust, change, alter, modify
- ☐ **Administrating** – The ability to govern, run, rule
- ☐ **Analyzing** – The ability to examine, investigate, probe, evaluate
- ☐ **Building** – The ability to construct, make, assemble
- ☐ **Coaching** – The ability to prepare, instruct, train, equip, develop
- ☐ **Communicating** – The ability to share, convey, impart
- ☐ **Competing** – The ability to contend, win, battle
- ☐ **Computing** – The ability to add, estimate, total, calculate
- ☐ **Connecting** – The ability to link together, involve, relate
- ☐ **Consulting** – The ability to advise, discuss, confer
- ☐ **Cooking** – The ability to prepare, serve, feed, cater
- ☐ **Coordination** – The ability to organize, match, harmonize
- ☐ **Counseling** – The ability to guide, advise, support, listen, care for
- ☐ **Decorating** – The ability to beautify, enhance, adorn
- ☐ **Designing** – The ability to draw, create, picture, outline
- ☐ **Developing** – The ability to expand, grow, advance, increase
- ☐ **Directing** – The ability to aim, oversee, manage, supervise
- ☐ **Editing** – The ability to correct, amend, alter, improve
- ☐ **Encouraging** – The ability to cheer, inspire, support
- ☐ **Engineering** – The ability to construct, design, plan
- ☐ **Excelling** – the ability to be the best and setting and attaining the highest standard.
- ☐ **Facilitating** – The ability to help, aid, assist, make possible
- ☐ **Forecasting** – The ability to predict, calculate, see trends, patterns, and themes
- ☐ **Implementing** – The ability to apply, execute, make happen
- ☐ **Improving** – The ability to better, enhance, further, enrich
- ☐ **Influencing** – The ability to affect, sway, shape, change
- ☐ **Landscaping** – The ability to garden, plant, improve
- ☐ **Leading** – The ability to pave the way, direct, excel, win
- ☐ **Learning** – The ability to study, gather, understand, improve, expand self
- ☐ **Managing** – The ability to run, handle, oversee
- ☐ **Mentoring** – The ability to advise, guide, teach
- ☐ **Motivating** – The ability to provoke, induce, prompt
- ☐ **Negotiating** – The ability to discuss, consult, settle
- ☐ **Operating** – The ability to run mechanical or technical things
- ☐ **Organizing** – The ability to simplify, arrange, fix, classify, coordinate
- ☐ **Performing** – The ability to sing, speak, dance, play an instrument, act out.
- ☐ **Persevering** – Ability to see things to completion, persisting at something until it is done
- ☐ **Pioneering** – The ability to bring about something new, groundbreaking, original
- ☐ **Planning** – The ability to arrange, map out, prepare
- ☐ **Promoting** – The ability to sell, sponsor, endorse, showcase
- ☐ **Recruiting** – The ability to draft, enlist, hire, engage
- ☐ **Repairing** – The ability to fix, mend, restore, heal
- ☐ **Researching** – The ability to seek, gather, examine, study
- ☐ **Resourcing** – The ability to furnish, provide, deliver
- ☐ **Serving** – The ability to help, assist, fulfill
- ☐ **Shopping** – The ability to collect/obtain things, getting the highest quality for the best price.
- ☐ **Strategizing** – The ability to think ahead, calculate, scheme
- ☐ **Teaching** – The ability to interpret, decode, explain, speak
- ☐ **Traveling** – The ability to journey, visit, explore
- ☐ **Visualizing** – The ability to picture, imagine, envision, dream, conceptualize
- ☐ **Welcoming** – The ability to entertain, greet, embrace, make comfortable
- ☐ **Writing** – The ability to compose, create, record



Personality: Where Does My Personality Best Suit Me to Serve?

Understanding the personality that God has given you will you more effectively express your spiritual gifts, heart and abilities for His sake.

"Like stained glass, our different personalities reflect God's light in many colors and patterns."
(Rick Warren, Pastor of Saddleback Church)

Personality Test Number One: How Are You Energized?

Directions:

- For each statement, circle the number towards the statement that most accurately describes what you would prefer in most situations.
- Do not answer according to what you feel is expected by a spouse, family member, employer, etc.
- Select the behavior or perspective that would come naturally to you if you knew there were no restrictions on or consequences for your personal expression.

How Are You Energized?

I'm more comfortable:

doing things for people 1 2 3 4 being with people

When doing a task, I tend to focus on:

the goal 1 2 3 4 relationships

I get more excited about:

advancing a cause 1 2 3 4 creating community

I feel I've accomplished something when I've:

gotten a job done 1 2 3 4 built a relationship

It is more important to start a meeting:

on time 1 2 3 4 when everyone gets there

I'm more concerned with:

meeting a deadline 1 2 3 4 maintaining the team

I place higher value on:

action 1 2 3 4 communication

Add all the prior numbers and record the total here.

Total = _____

- If your score was 7 – 17: You are more task-oriented
- If your score was 18 – 28: You are more people-oriented



Personality Test Number Two: How Are You Organized?

Directions:

- For each statement, circle the number towards the statement that most accurately describes what you would prefer in most situations.
- Do not answer according to what you feel is expected by a spouse, family member, employer, etc.
- Select the behavior or perspective that would come naturally to you if you knew there were no restrictions on or consequences for your personal expression.

How Are You Organized?

While on vacation I prefer to:

be spontaneous 1 2 3 4 follow a set plan

I prefer to set guidelines that are:

general 1 2 3 4 specific

I prefer to:

leave my options open 1 2 3 4 settle things now

I prefer projects that have:

Variety 1 2 3 4 routine

I like to:

Play it by ear 1 2 3 4 stick to a plan

I find routine:

Boring 1 2 3 4 restful

I accomplish tasks best:

By working it out as I go 1 2 3 4 by following a plan

Add all the prior numbers and record the total here.

Total = _____

- If your score was 7 – 17: You are unstructured
- If your score was 18 – 28: You are structured

Record Results From Test Number One And Number Two:

Record your results:

I am _____ / _____
Task or People Structured or Unstructured



Personality Test Number Three: The Temperament Test

Directions:

- In the following exercise, circle the words that best resonate with you. Try to do this exercise with minimal thinking and reasoning.

Temperament "L":

Takes Charge	Bold
Determined	Purposeful
Assertive	Decision Maker
Firm	Enjoys challenges
Enterprising	Goal driven
Competitive	Self-reliant
Leader	Adventurous

Expression: "Let's do it now."

Double the Number Circled: _____

Temperament "O":

Takes risks	Fun-loving
Visionary	Likes variety
Motivator	Enjoys change
Energetic	Avoids details
Very verbal	Group oriented
Promoter	Mixes easily
Creative	Optimistic

Expression: "Trust me! It'll work out!"

Double the Number Circled: _____

Temperament "B":

Deliberate	Discerning
Controlled	Detailed
Reserved	Analytical
Precise	Predictable
Practical	Inquisitive
Orderly	Persistent
Factual	Scheduled

Expression: "How was it done in the past?"

Double the Number Circled: _____

Temperament "G":

Loyal	Non-demanding
Even keel	Avoids conflict
Patient	Enjoys routine
Tolerant	Dislikes change
Thoughtful	Deep relationships
Nurturing	Good listener
Adaptable	Sympathetic

Expression: "Let's keep things the way they are."

Double the Number Circled: _____



Personality Test Results: What Does It All Mean?

Personality Test One and Two Results:

How Are You Energized and How Are You Organized?

Look over the results from personality tests one and two and find the corresponding results below to give you direction as to what it means as you serve in ministry.

Task/Unstructured:

General guidelines; helps whenever needed; versatile; likes tangible results

Consider the kind of ministry that needs you to fulfill a **Wide Variety** of responsibilities

Task/Structured:

Getting the job done; focused on results; follows a plan; appreciates clear direction

Consider the kind of ministry that allows you to know clearly what the **Goals** are and **How** the task is going to be accomplished

People/Unstructured:

Spontaneous situations; conversational; relates well to others; tends to be flexible

Consider the kind of ministry position that gives you the freedom to respond to people **Spontaneously**

People/Structured:

Defined relationships; familiar surroundings; projects warmth; familiar relationships

Consider the kind of ministry position that will enable you to interact with people in more **Stable** and **Defined** settings.



Personality Test Number Three Results: The Temperament Test

Look over the results of Personality Test Number Three and determine the letter that got the highest number in the results. Read the results below, and their descriptions to understand how your temperament best suits how you serve in ministry.

Lions (The Apostle Paul) – Case Study: Acts 9:3-19

Lions are born leaders, but they must be careful to temper their personality. Lions like to accomplish things with immediate results. Their time frame for accomplishing something is “right now.” Lions are decisive and want quick, concise communication. Lions will often feel challenged by questions and they are not afraid of pressure or confrontation.

Beavers (Moses) – Case Study: Exodus 3-4

Beavers keep a close watch on their emotions. Beavers will actually read instructions books and then make careful decisions. Beavers enjoy using their critical thinking skills to solve problems. They live by the motto, “Let’s do it right!” Beavers often turn their anger in a situation inward and they tend to focus on the past.

Otters (Peter) – Case Study: John 21:1-22

Otters just want to have fun. Otters are great at motivating others into action, but they tend to avoid the “fine print.” Otters love to focus on the future and will need help from someone more organized in order to get there. Otters tend to avoid confrontation at all cost, but they are tremendous networkers. Otters are very susceptible to peer pressure.

Golden Retrievers (Abraham) – Case Study: Genesis 12-22

Above all, Golden Retrievers are loyal. Golden Retrievers have a strong need for close relationship and have a deep need to please others. Golden Retrievers have hearts that are full of compassion and they define the word “adaptable.” Golden Retrievers often react to sudden change and they hold stubbornly to what they feel is right.



Take a moment to think about these different experiences and how they have impacted your life:

- Record any experiences that stand out in the following areas onto your S.H.A.P.E. Profile.

301 – The Path to Your God-Given Purpose



Discovery 301: My S.H.A.P.E. Profile for New City Church

Spiritual Gifts:

Please list your top 3-5 Spiritual Gifts from the Spiritual Gift Assessment

1. _____
2. _____
3. _____
4. _____
5. _____

1. _____
2. _____
3. _____
4. _____
5. _____

Heart:

Who are the people you would like to serve most based on the Heart assessment?

1. _____
2. _____
3. _____

What are the issues and/or causes you feel strongly about?

1. _____
2. _____
3. _____

Abilities:

Please list 3-5 skills or abilities that you have and love to do:

Personality:

Please list the results of the personality assessments below:

How are you energized? _____

How are you organized? _____

What is your temperament? _____

Experience:

Please list areas of experience that would help you serve best in ministry:

1. Spiritual experiences: _____
2. Painful experiences: _____
3. Educational experiences: _____
4. Ministry experience: _____



Ministry

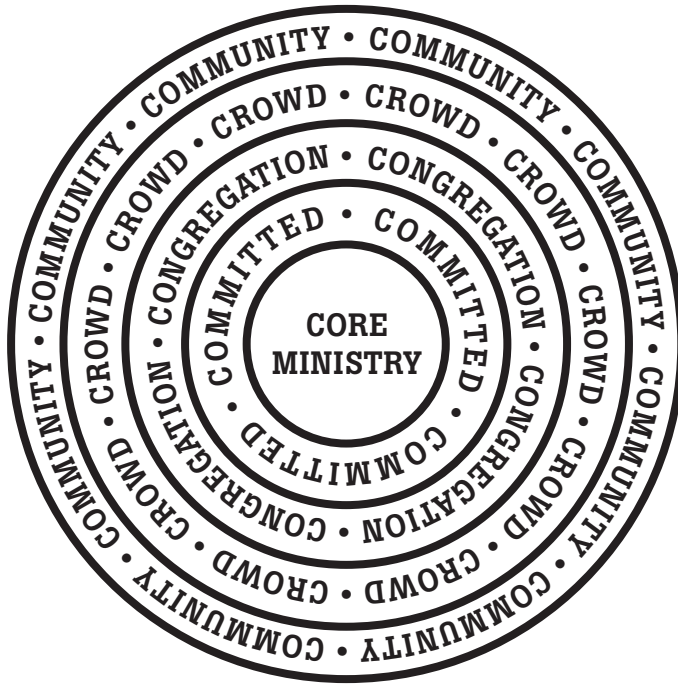
401

Accomplishing the Vision Together

In Ministry 401 our hope is to provide you with clear "next steps" to move into ministry and leadership opportunities at New City Church. We want everyone to make a lasting commitment to being a messenger of God's Good news to other people; to use their time, talents and treasure for God's Mission regardless of where it leads or what it may cost. You have a part to play here at New City Church and you have a part to play in God's great mission.



The Goal of Ministry 401



It is the goal of **Growth Track** to move you from being in “the community” outside of our church to move into the “committed core” of New City Church.

History 101

Commitment to Membership and Vision of New City Church

Essentials 201

Commitment to Spiritual Maturity

Discovery 301

Commitment to Ministry and Service

Ministry 401

Commitment to Your Life Mission and the Mission of the Church



The Components of Your Life Mission

Number One

You were created to fulfill **God's Purpose**

"The Lord works out everything for His own ends..." (Proverbs 1:64)

Number Two

God planned your life mission **Before You Were Born**

"For we are God's workmanship, created in Christ Jesus to do good works, which God prepared in advance for us to do." (Ephesians 2:10)

Number Three

Fulfilling your mission **Brings Glory to God**

"I (Jesus) have brought you glory on earth by completing the work you gave me to do." (John 1:74)

Number Four

Your primary task in life is to **Fulfill Your Mission**

"However, I consider my life worth nothing to me, if only I may finish the race and complete the task the Lord Jesus has given me..." (Acts 20:24)

The Main Idea

Commit the rest of your life to being a messenger of God's Good News to other people, and using your time, talents, and treasure for His Kingdom – regardless of where it leads or what it costs.



Sharing the Message

Sharing Your Testimony and Sharing the Gospel

"Commit the rest of your life to being a messenger of God's Good News to other people..."

While it's important for you to commit to serving in ministry here at New City Church, it's even more important for you to fulfill your mission by being committed to sharing the message of Jesus Christ with as many people as you can.

Sharing the Good News of the Gospel is our **Responsibility** and it is our **Privilege**. We share the message because people are **Hopeless** without Jesus Christ and because God wants **Everyone** to come to **Salvation**.

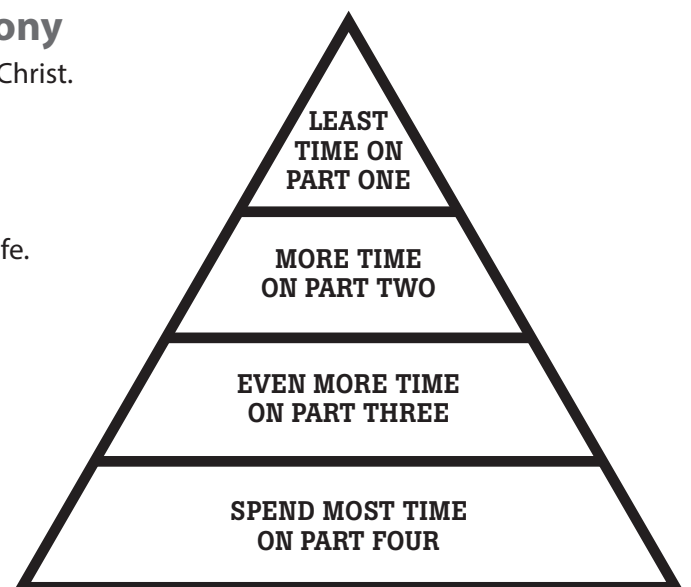
Sharing Your Testimony

The Value of Your Testimony

1. It is **Unique**. There is no other testimony like yours.
2. It is **Personal** and easy to **Understand**.
3. You are the **Authority** on it. It is difficult for anyone to argue against.
4. People love to hear personal stories and they **Remember** them.
5. People can **Relate** to it. It builds a relational bridge.
6. In our postmodern world, it may be your most **Effective** witness.

Four Parts of Your Testimony

1. What my life **Was Like** before I met Christ.
2. How I **Realized** I needed Christ.
3. How I **Committed** my life to Christ.
4. The **Difference** it has made on my life.





Sharing the Gospel

The Good News of Jesus Christ

1. God became a **Man**...so we could **Relate to Him**
2. Jesus Died for our **Sins**...so **We Don't Have To**
3. Jesus Destroyed **Death**...so **That We Could Experience Eternal Life**
4. Salvation is a **Free Gift**...so **We Don't Have to Earn It**
5. The Gospel is based on **Faith**...so **All We Do Is Repent and Believe**

The Enduring Gospel Story

"The Gospel is the Good News that God became man in Jesus Christ. He lived the life we should have lived (perfectly keeping the moral law); He then died the death we should have died (for breaking the law). Three days later He rose from the dead, proving He is the Son of God and offering the gift of salvation to everyone who will repent and believe the Gospel of the Good News of Jesus Christ." (Rice Brooks, "God's Not Dead")



New City Church Leadership Team Values

"Commit the rest of your life to... using your time, talents, and treasure for His Kingdom – regardless of where it leads or what it costs."

As a Member of the New City Ministry, We Are Called to...

Number One – Connect with New People

"Do nothing out of selfish ambition or vain conceit, but in humility consider others better than yourselves. Each of you should look not only to your own interests, but also to the interests of others."
(Philippians 2:3-4)

The Big Question: How Do We Engage New People in Our Community?

New City Church Core Value: Responsive Compassion (Galatians 6:2; 9-10)

People matter to God, so they matter to us.

Number Two – Make People Loved, Known, and Cared for

"A new command I give you Love one another. As I have loved you, so you must love one another. By this all men will know that you are my disciples, if you love one another." (John 13:34-35)

The Big Question: How do we treat people when they walk through the front door?

New City Church Core Value: Love, Grow, Share.

By intentionally reaching out to someone and treating them well, you can "make their day" and soften their heart to receive the Gospel Message.



Number Three – Build Relationships with My Fellow Ministers and Empower Each Other

"I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now." (Philippians 1:3-5)

"We proclaim him, admonishing and teaching everyone with all wisdom, so that we may present everyone perfect in Christ." (Colossians 1:28)

The Big Question: How will we teach them to follow Jesus?

The Big Question: How will we help them find a place to serve at New City Church?

New City Church Core Value: Love, Grow, Share.

When we commit ourselves to this leadership value, real life change can happen. When we commit ourselves to this leadership value, real leaders are developed and we take a step towards intentional, life-giving relationships.

Number Four – Celebrate the Wins

"Finally, brothers, whatever is true, whatever is noble, whatever is right, whatever is pure, whatever is lovely, whatever is admirable – if anything is excellent or praiseworthy – think about such things." (Philippians 4:8)

"In the same way, I tell you, there is rejoicing in the presence of the angels of God over one sinner who repents." (Luke 15:10)

The Big Question: How will we teach them to pursue God every single day?

In order to win at something, there must first be an objective or a goal to clarify the win. We track our "wins" through reachable team-specific goals that each team member will own and work towards.

The Most Obvious "Win" at New City Church

There is nothing more powerful than a life changed by Jesus Christ.



Next Steps for Serving on the New City Leadership Team

- 1. Meet with the Leader of the Ministry of your choice**
- 2. Complete and Sign “Ministry Application and Honor Code”**
- 3. Attend Equip Leadership Training and Certification (Background Check)**
- 4. Attend Growth Track 101-401 and become a member of New City Church**



Ministry Application and Honor Code

Ministry 401

Accomplishing the Vision Together

Ministry 401 Leadership Application

Date ____/____/____

Team/Service Time _____

Personal Information

Name _____

Birth Date _____

☐ Male

☐ Female

Address _____

City _____

State _____

Zip _____

Home phone _____

Cell phone _____

E-mail _____

Marital status ☐ Single ☐ Engaged ☐ Married ☐ Divorced ☐ Widowed

Spouse's name _____

Children

Name _____ Age _____

Name _____ Age _____

Name _____ Age _____

Name _____ Age _____

Previous Church Experience and Beliefs

Name of church _____

City/State of church _____

How long did you attend this church? _____

Name of pastor _____

Are you a born again Christian? ☐ Yes ☐ No How Long? _____

Please check the statements that apply to you. I believe:

- ❑ the virgin birth and deity of Jesus Christ.
- ❑ that Jesus is God's Son and only sacrifice for sin.
- ❑ that Jesus rose bodily from the dead.
- ❑ that a person must be born again to receive eternal life.
- ❑ in the infallibility of the Holy Bible.
- ❑ in the eternal damnation of the lost.

How long have you regularly attended New City Church? _____

Are you a member of New City Church? ☐ Yes ☐ No

Do you tithe regularly? ☐ Yes ☐ No

Please explain why you would like to serve at New City Church

[illegible]



Background Information

Has anyone ever brought or threatened to bring a civil or criminal claim against you alleging physical or sexual abuse or sexual harassment? ☐ Yes ☐ No

Have you ever been charged, arrested, or convicted of a felony or misdemeanor? ☐ Yes ☐ No

Have you ever terminated your employment or had your employment terminated for reasons relating to allegations of physical or sexual abuse or sexual harassment? ☐ Yes ☐ No

Have you ever been reprimanded as a student or employee for harassment of another individual or other inappropriate behavior with another individual? ☐ Yes ☐ No

Is there anything in your past or present that might create confusion in the minds of others regarding your involvement in a leadership role at New City Church? ☐ Yes ☐ No

If yes, please explain



Qualifications and Leadership Commitment of a Ministry Member

"The same goes for those who want to be servants in the church serious, not deceitful, not too free with the bottle, not in it for what they can get out of it. They must be reverent before the mystery of the faith, not using their position to try to run things. Let them prove themselves first. If they show they can do it, take them on. No exceptions are to be made for women—same qualifications serious, dependable, not sharp-tongued, not overfond of wine. Servants in the church are to be committed to their spouses, attentive to their own children, and diligent in looking after their own affairs. Those who do this servant work will come to be highly respected, a real credit to this Jesus-faith."

1 Timothy 3:8-13 (The Message)

A Ministry Member

- Is sincere, worthy of respect, and of a good reputation.
- Tithes regularly to New City Church.
- Has a genuine desire to serve and minister to other people.
- Leads, motivates, and teaches other people.
- Creates positive group dynamics and resolves conflict within the group.

I believe that I meet the qualifications for serving, and I agree to the following

(Initial each statement)

- _____ to become a member of New City Church.
- _____ to fulfill the mission, vision and purpose of New City Church.
- _____ to fulfill the responsibilities outlined in this Ministry 401 training.
- _____ to abide by the Leadership Honor Code as outlined above in 1 Timothy 3.
- _____ to complete New City Church's Growth Track.

By signing below, I certify that the information contained in this application is complete, accurate, and not misleading in any way. Should my application be accepted, I agree to submit to the policies and procedures of New City Church membership, and to refrain from unscriptural conduct in the performance of my services on behalf of New City Church.

Signature of Applicant

Date



New City Church Leadership Honor Code

As an essential part of the New City Church Leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at New City Church.

As a part of New City Church Leadership, you should own and live out the Mission and Vision of New City Church.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ, but should exemplify the best qualities of a mature believer and servant-leader.

Exemplifying the highest moral commitment, New City Church's leaders are to maintain a disciplined life of Bible reading, prayer, and fasting. You must also refrain from such things as

- Profanity
- Smoking or chewing tobacco
- Gambling
- Indulging in much wine or other alcoholic beverages
- Dishonest gain
- Illegal drugs
- Pornography
- Sexual immorality
- All behaviors which might cause Christ to grieve and others to stumble

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the New City Church family. We should regard it as an essential part of our development, not as an imposition or restriction.

Signature of Applicant

Date

Printed Name



New City Church Ministries

Ministry Descriptions – Consistent Schedule

The following list contains the descriptions of ministry here at New City Church that require a consistent schedule when choosing to serve on this team. Serving on these teams will require an investment of your time and energy for a consistent amount of time – and not just a “season” of serving on these teams. Please keep this in consideration when signing up to get involved in any of these areas.

Greeting

This friendly team loves people and makes them feel “right at home” here at New City Church. They will welcome guests with a smile, some encouragement, and a personal touch so that hearts are open to the Gospel message.

Ushering

This team prepares people for a positive experience by welcoming and assisting them to a seat, facilitating the offering, serving communion, and maintaining a distraction free environment for each service.

Worship

Through vocals, instruments and other methods of praise and worship, this dynamic team prepares the way for our guests to encounter the presence of God each and every service.

Media

This team requires you to bring your creativity and tech experience so that this team can work hard to create and enhance the services through the operation of the sound board, the visual media projection, and through creative lighting. Training is offered.

Kids

This team works with our Children’s Ministry Coordinator to create an environment where children are consistently exposed to the love of Jesus. This team intentionally and strategically invests in the lives of our children through creative worship, interactive media, puppets and Bible character portrayals, greeting, fun games, and more.

Kids Registration

This team works hard to promote safety and security to the parents/guardians of our kids. This team works together weekly (before and after service) to check in and check out New City Kids and to assist new families to become assimilated into our New City Kids Ministry.



Preschool

This team not only gives parents the opportunity to enjoy a service where they will experience God, but helps to teach young children Biblical principles in a fun and safe environment.

Nursery

This team provides parents with an opportunity to enjoy a distraction-free service in our Sanctuary, while ensuring that each child will get the best care possible so that they feel the love of God at such an early age.

Youth

This team works with our Youth Ministry Coordinator to create environments where students in Middle School and High School can have a real encounter with Jesus as part of Impact City Youth. Opportunities include serving on the worship team, media team, event team, mentoring and small group team, and planning team.

Growth Track

This team works together with New City Church Leadership in preparing materials, facilitating Growth Track classes (offered three times per year), and with meal prep and clean up. This team will also attend Growth Track on a scheduled cycle in order to help assimilate new members into the life and ministry of New City Church.

Ministry Descriptions – Flexible Schedule

The following list contains the descriptions of ministry here at New City Church that require a flexible schedule when choosing to serve on this team. Serving on these teams will require an investment of your time and energy for a consistent amount of time – but only for a determined season or time period. Please keep this in consideration when signing up to get involved in any of these areas.

Care

The Care Team at New City Church coordinates provision of meals for members of New City Church during life-changing events – such as child birth, post-funeral care, hospitalization and prolonged illness. This team will be contacted when they are needed in order to coordinate the care needed.

Food Donation

This team works on a rotating schedule to pick up food donations from Wawa (Friday Morning) and Panera Bread (Sunday Night and Tuesday Night). These donations are used for ministry at New City Church and in our community.

**Nursing Home**

This team works together with Shipley Manor on the Second Sunday of every month to facilitate a service for its residents. Opportunities include worship and song ministry, sharing a message or devotion and serving the residents.

Parents Night Out

This team works with Parents Night Out Leadership on the Second Friday of each month to provide safe and fun childcare for parents who need a “Night Out.”

Building and Grounds Maintenance

This team works with New City Church Leadership to continually enhance, clean, improve and update the facilities and grounds of New City Church. This team would lead our annual New City Church Work Days.

Stage Design/Holiday Decorate and Design

This team works with New City Church leadership to enhance our main sanctuary (and other areas of our facility) through creative design and decoration. Design and decoration will be coordinated and planned with Sunday Message Series, special events, and with holidays.

Samuel Prayer Ministry

Pre-Sunday morning prayer ministry.

Alter Ministry

Prayer assistance at the altar after the morning service.